

Prepared: Leanne Murray, MSW, RSW Approved: Martha Irwin, Chair, Community Services and Interdisciplinary Studies

Course Code: Title	SSW203: STRENGTHS-BASED SSW PRACTICE SKILLS		
Program Number: Name	1203: SOCIAL SERV WORKER		
Department:	SOCIAL SERVICES WORKER		
Semester/Term:	18W		
Course Description:	Students in this course will be introduced to resiliency research and evidence based helping models that will further develop their knowledge and ability to intervene from a person-centred approach with marginalized people. Students will learn to adopt a philosophical and value stance within an anti-oppressive and empowerment framework. Students will develop and apply strengths-based engagement, assessment, and intervention skills relevant to the helping field. This course will provide opportunities to integrate theory and application of concepts and skills through experiential exercises and role-plays.		
Total Credits:	3		
Hours/Week:	3		
Total Hours:	45		
Prerequisites:	SSW101		
This course is a pre-requisite for:	SSW217, SSW222		
Course Evaluation:	Passing Grade: 50%, D		
Evaluation Process and Grading System:	Evaluation Type	Evaluation Weight	
Grading System.	Assessment Report	20%	
	Exams	30%	
	Self Reflection Assignment	10%	
	Skill Development	10%	
	Strengths Based Interview Assignment	30%	
Books and Required Resources:	Choices Interviewing and Counselling S Publisher: Toronto: Pearson Canada Inc		/ Shebib, B. (2017)



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Course Outcomes and Learning Objectives:

Course Outcome 1.

Express understanding and knowledge of empowerment oriented practice approaches.

Learning Objectives 1.

A.Describe key elements of empowerment at a personal, interpersonal and sociopolitical dimensions

B.Identify key resiliency and protective factors that influence well-being at an individual, family and community level

C.Recognize, define and apply the core assumptions, values of strengths perspective

D.Understand and integrate an anti-oppressive social service work approach when working with individuals and families

E.Apply interventions and skills in accordance with practice models studied

F.Maintain professional helping relationships, which adhere to ethical and legal standards.

Course Outcome 2.

Employ empowering and strengths-based helping skills effectively to promote the needs of clientele served.

Learning Objectives 2.

A.Understand the impact of oppression and incorporate this "context" in helping diverse people B.Identify and assess client needs and strengths utilizing a holistic and strengths based approach

C.Accurately collect, organize, assess and document client strengths, risks and challenges incorporating a bio-psycho-social-spiritual framework

D.Utilize and accurately apply the strengths perspective in working with others

E.Demonstrate increased skills in foundational relationship/helping skills inclusive of empathy, authenticity, strengths-based strategies/questioning, active and reflective listening.

Course Outcome 3.



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Engage in effective interventions and strategies throughout the helping process.

Learning Objectives 3.

A)Identify the dynamics, tasks and function of each of the phases of the helping relationship B)Demonstrated increased proficiency in the process/steps of engagement, intake, assessment, referral, contracting, referral, goal setting and service planning (client management/coordination)

C)Produce written documentation consistent with the SSW standards and community service organization's practice

D)Demonstrate knowledge of natural and major helping systems that support clients in the achievement of their goals

Course Outcome 4.

Develop a helping style that reflects multi-cultural competent practice.

Learning Objectives 4.

A)Gain sufficient self awareness to eliminate the influence of personal values and biases in working with diverse people

B)Understand & analyze the impact of oppression, incorporate this "context" in practice C)Explain key elements of cross-cultural understanding, diverse Canadian context and core multi-cultural competences related to helping

D)Commit to multicultural awareness and competency development in practice

Course Outcome 5.

Develop and maintain positive working relationships with others.

Learning Objectives 5.

A)Work collaboratively as a member of a team, recognize and respect diverse views and show ability to work effectively with others B)Use effective problem-solving strategies

C)Seek and use support and feedback as related to one performance



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 D)Employ effective self-care strategies

 E)Develop awareness of self and recognize how this impacts the development of effective relationships with others

 F)Identify and use tools for engaging in reflective practice

 G) Utilize interpersonal communication skills in dialogue with classmates and professor that are reflective of the essential SSW practice skills learned

 Date:
 Wednesday, August 30, 2017

 Please refer to the course outline addendum on the Learning Management System for further information.